REGISTERED NUMBER: 00146281 (England and Wales)

Report of the Trustees and Unaudited Financial Statements for the Year Ended 31 March 2018

for

The Leeds Society for Deaf & Blind People

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The Leeds Society for Deaf & Blind People

Society Information for the Year Ended 31 March 2018

| JOINT PRESIDENT: | Hon Ald Mr M J Dodgson MBE JP Mr M C A Smith JP MA |
|---------------------------------|---|
| CHAIR: | Ms C Roche |
| TREASURER: | Mr C Sinclair |
| TRUSTEES: | Miss H Adolfson Mrs Z Emery Mrs S Foster Mr J Hixon Mr R Karim Mr P Landey Mr N McTague Mrs K Milwain Mrs M Naylor Ms C Roche Rev M Smith Mr E Wickremaratne Mrs M Wood |
| REGISTERED OFFICE: | The Centre St Mary's Street Leeds West Yorkshire LS9 7DP |
| CHARITY REGISTRATION NUMBER: | 227169 |
| COMPANY REGISTRATION NUMBER: | 00146281 (England and Wales) |
| INDEPENDENT EXAMINER | Martin Smith (FCCA) Malcolm Jones & Co Limited Accountants and Business Advisors West Hill House Allerton Hill Chapel Allerton Leeds LS7 3QB |
| BANKERS: | Yorkshire Bank Plc 94-96 Briggate Leeds LS1 6NP |

Report of the Trustees for the Year Ended 31 March 2018

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2018 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The Leeds Society for Deaf & Blind People is a registered charity (registered number 227169) and a private company limited by guarantee (company number 146281). Its governing documents are the Memorandum and Articles of Association.

Trustees

The Board of Trustees (known as the Management Committee) is elected annually by the Members present at the Annual General Meeting (AGM). The following Trustees served in the financial year 2017-18, unless otherwise indicated, they were Trustees on the date that this report was approved.

Miss H Adolfson Mr G Bowman (resigned 15/11/17) Mrs K Burgess (resigned 15/11/17) Mr M J Dodgson (resigned 15/11/17) Mrs Z Emery Mr J Hixon Mr C Jones (appointed 15/11/17) Mr R Karim (appointed 14/12/17) Mr P Landey Mr N McTague Mrs K Milwain Mrs M Naylor Mr A Oldroyd Ms C Roche Rev M Smith (appointed 15/11/17) Mr E Wickremaratne Mrs M Wood

Mrs S Foster was appointed and Mr C Jones resigned as Trustees and Mr A Oldroyd passed away, all after 31 March 2018 but prior to the date of this report

Appointment of Trustees

The Charity is managed by a committee of members who are known as the Management Committee. The members are elected each year at the Annual General Meeting (AGM) and serve for a period of one year, after which they may stand for re-election at the next Annual General Meeting (AGM). All members are circulated with invitations to nominate trustees prior to the Annual General Meeting (AGM). To enhance the potential pool of trustees, we have sought to identify those members who can use their own experience to assist the charity.

Structure, Governance & Management

The Society is governed by the Board of Trustees which meets regularly and is responsible for the strategic direction and policy of the Charity. It is responsible for monitoring achievements and actual outcomes against its planned objectives. As at 31 March 2018, there were thirteen Trustees of whom eight have a sensory loss. Finance and Administrative issues are overseen by the Finance & General Purposes Committee.

Report of the Trustees for the Year Ended 31 March 2018

Objectives & Activities

The principal objective of the Society is to meet the expressed needs of sensory impaired people so as to enable each person to have the opportunity to achieve their full potential. The overriding ethos is to foster independence rather than engender dependence. This objective is enhanced through consultation with user groups and representation of sensory impaired people within the structure of the Society. The main activities undertaken to achieve its objectives are:

- The Leeds Sign Language Interpreting Service (LSLIS) which provides British Sign Language (BSL) interpreting services to Deaf people, organisations and businesses through contracts with public and private sector service providers.
- The formulation, marketing and sale of Sensory Awareness Training (SAT) to businesses, organisations and individuals.
- The operation of Medical Communicator Guide services to support DeafBlind people.
- Provision of Braille, Audio and Large Print services.

Aims, objectives and activities are reviewed annually to ensure they remain focused on our principal objectives. We have referred to the Charity Commission's general guidance on public benefit when undertaking this review process.

Investment Performance

At the 31^{st} March 2017 the value of the investment portfolio stood at £48,275, at the 31^{st} March 2018 it had seen an increase to £93,422.

Risk Assessments

The Trustees have identified the major strategic, business and operational risks which the company faces and systems are in place to mitigate any exposure to these risks.

Financial Review

- Total incoming resources increased from £236,452 in 2017 to £269,644 this year with resources expended increasing from £325,375 to £379,307.
- The deficit for the year before other recognised gains and losses was £109,643 compared to a deficit last year of £88,923.
- There was an unrealised deficit on the investments portfolio of £5,975.
- The Pension Fund sustained an Actuarial loss of £106,000 compared with a loss of £331,000 in 2017.
- At 31 March 2018 the total funds carried forward had decreased from £343,700 to £122,082. There are no other financial commitments, guarantees or contingent liabilities not provided for or disclosed in the financial statements.

2017-18 has seen the Society established in new premises, with services and operations stabilised. The main operational focus has been on the continuation of the provision of BSL Interpreting services, Deafblind Communicator Guide services, Braille, Audio and Large Print services and Sensory Awareness Training (SAT).

Reserves Policy

It is felt prudent to maintain reserves, before pension scheme assets/liabilities as these are considered not to give rise to immediate cash flows, at a level whereby the reserves would meet the needs of the Society for approximately six months in the event of the loss of all income streams.

The Trustees, given the status of the company as a not for profit company, recognise that it is important to maintain levels of reserves that are not unnecessarily high and that are appropriate to the Society's funding requirements. The factors taken into account by the trustees include the security of the various income streams, the level of current and future running costs and other expenditure and the need to provide for fluctuations in the funding requirements of the defined benefit pension scheme.

The unrestricted general fund amounted to £104,001 at the 31 March 2018.

Report of the Trustees for the Year Ended 31 March 2018

Reserves Policy (cont)

The Trustees envisage that in the early stages of the current development of the society arising from the freeing up of liquid resources on the sale of Centenary House, expenditure is likely to materially increase and not be matched immediately by additional sources of income. Therefore, the trustees believe during this period of financial and structural change that the reserves currently maintained are essential for the future financial security of the Society.

Investment Policy

In order to maintain and enhance the value of its assets the Trustees take advice from the Society's retained stock broker, currently Redmayne Bentley, and invest some of the Society's reserves in a balanced portfolio of equities and cash which is professionally managed to give appropriate returns for low level risk. Investment decisions do not necessarily take into account social, environmental or ethical considerations.

Plans for the future

Objectives for 2018-19. Continue to:

- Develop a business plan which does not concentrate on service provision.
- Examine any collaboration, partnership or joint venture that will increase the viability and sustainability of the Society.
- Develop a "social hub concept" for sensory impaired people in Leeds that provides a suitable environment for social interaction.
- Generate income from trust & grant organisations in order to enable us to deliver new services.
- Offer ongoing training to ensure the development of our staff and Trustees.
- Become the 'go-to' organisation for people with a sensory loss in Leeds
- Reduce isolation and loneliness by providing opportunities for social interaction.

Achievements and performance

Some of the more significant achievements of the charity during the year were as follows:

• Retaining contracts with Leeds NHS CCG, Leeds Teaching Hospitals NHS Trust, Leeds and York Partnership NHS Foundation Trust and Leeds Community Healthcare NHS Trust for the provision of British Sign Language Interpreters and Deafblind Communicator guides, thereby ensuring that those people with a sensory loss have equal access to medical appointments and health information.

• Increasing the provision of Braille, Large Print and Audio services to ensure that those with a visual impairment are able to receive information in their preferred format.

• Identifying new partnerships, relationships and expert contacts that allow us to help secure and further improve our services..

- Building life-long relationships with our service users by involving them in the development of service provision.
- Developing The Centre as a social hub and an events venue.

Statement of Responsibilities of the Trustees/Directors

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including the income and expenditure for the financial year. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

Report of the Trustees for the Year Ended 31 March 2018

Statement of Responsibilities of the Trustees/Directors (cont)

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and that enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies. The trustees also confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance on public benefit published by the Charity Commission.

ON BEHALF OF THE TRUSTEES:

Christine Roche - Chair

Dated: 1 November 2018

The Leeds Society for Deaf & Blind People

Independent Examiners' Report to the Trustees of The Leeds Society for Deaf & Blind People

I report on the accounts of The Leeds Society for Deaf & Blind People for the year ended 31st March 2018 which are set out on pages 6 to 17.

Respective responsibilities of trustees and examiner

The trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 or under Part 16 of the Companies Act 2006 and that an independent examination is needed. The Charity is required by law to prepare accrued accounts and I am qualified to undertake the examination by being a member of The Association of Chartered Certified Accountants.

Having been satisfied that the charity is not subject to an audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiners report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiners statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements:
- to keep records in accordance with s386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Companies Act 2006 and also to prepare accounts in accordance with the Charities SORP (FRS 102) and with the methods and principles set out in Charities SORP (FRS 102), have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Martin Smith FCCA for and on behalf of Malcolm Jones & Co Limited Accountants and Business Advisors West Hill House Allerton Hill Chapel Allerton Leeds LS7 3QB Dated: 1 M

Dated: 1 November 2018

Statement of Financial Activities (including Statement of Comprehensive Income) for the Year Ended 31 March 2018

| | Notes | Unrestricted Funds | Restricted Funds | Endowment Funds | 31.03.2018 Total Funds | 31.03.2017 Total Funds |
|--|-------|-----------------------|---------------------|--------------------|---------------------------|------------------------------|
| Incoming resources | | £ | £ | £ | £ | fuilds |
| Incoming resources from generated fun | ds: | ~ | ~ | ~ | ~ | ~ |
| Donations and legacies | 3 | 7,464 | _ | - | 7,464 | 3,565 |
| Investment income and interest | 4 | 3,637 | - | - | 3,637 | 2,480 |
| Rental income | - | 1,031 | - | - | 1,031 | 5,200 |
| Incoming resources from charitable | | , | | | , | -, |
| activities | 5 | 257,532 | - | - | 257,532 | 225,207 |
| | | | | | | |
| Total incoming resources (before | | | | | | |
| exceptional items) | | 269,664 | - | - | 269,664 | 236,452 |
| Resources expended | | | | | | |
| Charitable activities | 6 | 341,574 | _ | _ | 341,574 | 296,699 |
| Governance costs | 7 | 17,733 | _ | - | 17,733 | 13,676 |
| Expected deficit on scheme asset | 13 | 20,000 | | | 20,000 | 15,000 |
| returns | 15 | 20,000 | | | 20,000 | 15,000 |
| | | | | | | |
| Total resources expended | 8 | 379,307 | | | 379,307 | 325,375 |
| - | | | | | | |
| Net (outgoing) resources before transfe | rs | (109,643) | - | - | (109,643) | (88,923) |
| Transfers between funds | | - | - | - | - | - |
| | | | | | | |
| Net (outgoing) resources before other | | | | | | |
| recognised gains and losses | | (109,643) | - | - | (109,643) | (88,923) |
| | | | | | | |
| Other recognised gains and losses | | | | | | |
| Freehold property revaluation | 9 | - | - | - | - | (64,873) |
| (Losses)/gains on investments: | | | | | | |
| (Realised)/Unrealised | 10 | (5,975) | - | - | (5,975) | 2,587 |
| Actuarial and past service (losses) | 13 | (106,000) | - | - | (106,000) | (331,000) |
| Net movement in funds | | (221,618) | - | - | (221,618) | (482,209) |
| Reconciliation of funds | | | | | | |
| Total funds brought forward at 1 April | 2017 | 325,619 | - | 18,081 | 343,700 | 825,909 |
| Total Funds conviad forward at | | | | | | |
| Total Funds carried forward at 31 March 2018 | | 104,001 | - | 18,081 | 122,082 | 343,700 |
| | | | | | | |

All of the above results are derived from continuing activities.

Balance Sheet 31 March 2018

| | | 31.03.201 | 8 | 31.03.2017 | | |
|---|-------|-----------|-----------|------------|-----------|--|
| | Notes | £ | £ | £ | £ | |
| FIXED ASSETS: | | | | | | |
| Tangible assets | 9 | | 723,745 | | 586,864 | |
| Investments | 10 | | 93,422 | | 48,275 | |
| | | | 817,167 | | 635,139 | |
| CURRENT ASSETS: | | | | | | |
| Debtors | 11 | 61,211 | | 35,692 | | |
| Cash at bank and in hand | | 216,552 | | 488,645 | | |
| | | 277,763 | | 524,337 | | |
| CREDITORS: | | | | | | |
| Amounts falling due within one year | 12 | (22,848) | | (19,776) | | |
| NET CURRENT ASSETS/(LIABILITIES): | | | 254,915 | | 504,561 | |
| TOTAL ASSETS LESS CURRENT LIABILITIES: | | | 1,072,082 | | 1,139,700 | |
| NON-CURRENT LIABILITIES | | | | | | |
| Employee Benefits | 13 | | (950,000) | | (796,000) | |
| TOTAL NET ASSETS | | | 122,082 | | 343,700 | |
| | | | | | | |
| FUNDS: | | | | | | |
| Unrestricted funds | 15 | | 104,001 | | 325,619 | |
| Restricted funds | | | - | | - | |
| Endowment funds | 14 | | 18,081 | | 18,081 | |
| TOTAL FUNDS | 15 | | 122,082 | | 343,700 | |
| | | | | | | |

For the financial year ended 31 March 2018 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year ended 31 March 2018 in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and constitute the annual accounts required by the Companies Act 2006 and are for circularisation to members of the company.

ON BEHALF OF THE BOARD:

| Ms C Roche | - Chair |
|------------|---------|
| | |

Mrs M Wood - Trustee

Approved by the Management Committee on 1 November 2018

The notes form part of these financial statements Page 8

Notes to the Financial Statements for the Year Ended 31 March 2018

1. COMPANY INFORMATION

The Leeds Society for Deaf & Blind People is a charitable company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities SORP (FRS 102), the Companies Act 2006 and the Charities Act 2011.

The company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The company has availed itself of paragraph 3(3) of Schedule 4 of the Companies Act formats to reflect the special nature of the company's activities.

Preparation of the accounts on a going concern basis

The trustees consider there are no material uncertainties about the company's ability to continue.

Company and Charitable Status

The Leeds Society for Deaf & Blind People is a company limited by guarantee, the liability of each member of the company not exceeding $\pounds 1$, and a charity registered under the Charities Act.

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cash flow statement on the grounds that the company qualifies as a small company.

Fund Accounting

Funds held by the charity are either:

Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds – these are funds that can only be used for particular restricted purposes specified by donors of the funds.

Endowment funds – permanent endowment funds are funds which must generally be held indefinitely as trustees do not have the power to convert the capital into income.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Incoming Resources

Incoming resources comprises all incoming resources becoming available to the company during the year and includes income from all sources regardless of its source or of the purpose to which it is applied. Where applicable income is recognised where all conditions for receipt have been met and there is reasonable assurance of receipt.

All income is reported gross with no setting off of costs or expenses.

Notes to the Financial Statements for the Year Ended 31 March 2018

2. ACCOUNTING POLICIES (continued)

Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to specific activities or categories. Costs of charitable activities comprise all expenditure directly relating to the objects of the charity including costs incurred in supporting charitable activities and projects.

Governance costs comprise costs incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements. Where appropriate, costs are apportioned between charitable activities and governance expenditure by the trustees on a reasonable and consistent basis.

Operating Leases

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease.

Tangible Fixed Assets

Tangible fixed assets are capitalised at cost including any incidental expenses of acquisition.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| Freehold property | - not depreciated |
|------------------------|-------------------|
| Fixtures and equipment | - 20% on cost |

Investments

Investment assets are revalued to market value at the Balance Sheet date and any gains or losses on revaluation are reported in the 'other recognised gains and losses' section of the Statement of Financial Activities.

Pensions

The society participates in a multiple employer defined benefit scheme, The West Yorkshire Pension Fund. Note 14 explains how the scheme is presented within the financial statements and the bases and assumptions used in valuing scheme assets and liabilities.

3. DONATIONS AND LEGACIES

| | Unrestricted Funds £ | Restricted Funds £ | Endowment Funds £ | 31.03.2018 Total Funds £ | 31.03.2017 Total Funds £ |
|--|----------------------------|--------------------------|-------------------------|--------------------------------|--------------------------------|
| Donations, appeals and fundraising events Legacies | 7,464 | - | - | 7,464 | 3,565 |
| | 7,464 | | | 7,464 | 3,565 |

Notes to the Financial Statements for the Year Ended 31 March 2018

4. INVESTMENT INCOME AND INTEREST

| | Unrestricted | Restricted | Endowment | 31.03.2018 | 31.03.2017 |
|---|--------------|------------|-----------|-------------|-------------|
| | Funds | Funds | Funds | Total Funds | Total Funds |
| | £ | £ | £ | £ | £ |
| Dividends – UK equities | 2,457 | - | - | 2,457 | 1,900 |
| Interest – UK fixed interest securities | 695 | - | - | 695 | 537 |
| Interest on bank and building society | | | | | |
| deposits | 485 | - | - | 485 | 43 |
| | | | | | |
| | 3,637 | - | - | 3,637 | 2,480 |
| | | | | | |

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

| | Unrestricted | Restricted | Endowment | 31.03.2018 | 31.03.2017 |
|-------------|--------------|------------|-----------|-------------|-------------|
| | Funds | Funds | Funds | Total Funds | Total Funds |
| | £ | £ | £ | £ | £ |
| Fees income | 253,513 | - | - | 253,513 | 215,795 |
| Other | 4,019 | - | - | 4,019 | 9,412 |
| | 257,532 | | | 257,532 | 225,207 |
| | | | | | |

6. CHARITABLE ACTIVITIES

| | Unrestricted | Restricted | Endowment | 31.03.2018 | 31.03.2017 |
|-------------------------------------|--------------|------------|-----------|-------------|-------------|
| | Funds | Funds | Funds | Total Funds | Total Funds |
| | £ | £ | £ | £ | £ |
| Direct services and grants payable | 2,563 | - | - | 2,563 | 1,110 |
| Indirect services and support costs | 106,870 | - | - | 106,870 | 110,447 |
| Interpreting Service | 232,141 | - | - | 232,141 | 185,142 |
| | 341,574 | | | 341,574 | 296,699 |
| | | | | | |

7. GOVERNANCE COSTS

| | Unrestricted | Restricted | Endowment | 31.03.2018 | 31.03.2017 |
|-------------------|--------------|------------|--------------|-------------|-------------|
| | Funds | Funds | Funds | Total Funds | Total Funds |
| | £ | £ | £ | £ | £ |
| Salaries | 10,436 | - | - | 10,436 | 7,085 |
| Premises | 302 | - | - | 302 | 546 |
| Professional fees | 5,550 | - | - | 5,550 | 5,004 |
| Sundry expenses | 1,421 | - | - | 1,421 | 941 |
| Depreciation | 24 | - | - | 24 | 100 |
| | 17,733 | | _ | 17,733 | 13,676 |

Notes to the Financial Statements for the Year Ended 31 March 2018

8. TOTAL RESOURCES EXPENDED

| TOTAL RESOURCES EXPENDED | | | | | |
|--|----------------|---|-------------|---------------------|---------------------|
| | Staff Costs | Depreciation & Fixtures Revaluation Adjustment | Other Costs | 31.03.2018 Total | 31.03.2017 Total |
| | £ | £ | £ | £ | £ |
| Charitable activities | 231,146 | 921 | 109,507 | 341,574 | 296,699 |
| Governance | 10,436 | 24 | 7,273 | 17,733 | 13,676 |
| Expected deficit on scheme asset returns | - | - | 20,000 | 20,000 | 15,000 |
| 31.3.2018 | 241,582 | 945 | 136,780 | 379,307 | |
| 31.3.2017 | 197,379 | 4,000 | 123,996 | | 325,375 |
| | | | | | |
| Other costs: | | | | | |
| Premises | | | | 12,069 | 21,857 |
| Repairs | | | | 14,900 | 9,968 |
| Direct services and allowances | | | | 2,563 | 1,110 |
| Independent examination fees | | | | 1,450 | 1,400 |
| Accountancy charges | | | | 3,160 | 2,080 |
| Freelance | | | | 39,756 | 35,093 |
| Others | | | | 42,882 | 37,488 |
| Expected deficit on scheme asset returns | | | | 20,000 | 15,000 |
| | | | | 136,780 | 123,996 |
| | | | | 31.03.2018 | 31.03.2017 |
| The average number of employees of the | Society duri | ing the year was: | | | |
| Management | | | | 1 | - |
| Interpreting service | | | | 4 | 4 |
| Administration | | | | 3 | 3 |
| | | | | 8 | 7 |
| | | | | — | |
| | | | | 31.03.2018 | 31.03.2017 |
| Staff an eta in alta da c | | | | £ | £ |
| Staff costs include: Current pension service cost | | | | 28,000 | 26,000 |
| Employers national insurance contribution | 16 | | | 13,712 | 10,168 |
| | 15 | | | | |

No employees received emoluments in excess of £60,000 (2017 - None)

Notes to the Financial Statements for the Year Ended 31 March 2018

9. TANGIBLE FIXED ASSETS

| COST OR VALUATION At 1 April 2017 Additions Disposal | Freehold Property £ 586,864 118,943 | Fixtures and Equipment £ 20,000 18,883 | Totals £ 606,864 137,826 |
|--|---|--|-----------------------------------|
| At 31 March 2018 | 705,807 | 38,883 | 744,690 |
| DEPRECIATION: At 1 April 2017 Charge for year Disposal | | 20,000 945 | 20,000 945 |
| At 31 March 2018 | | 20,945 | 20,945 |
| NET BOOK VALUE: At 31 March 2018 | 705,807 | 17,938 | 723,745 |
| At 31 March 2017 | 586,864 | | 586,864 |

10. FIXED ASSET INVESTMENTS

| | C |
|--|-----------------------|
| Market value at 1 April 2017 Additions | £ 48,275 83,404 |
| Disposals | (32,282) |
| Net unrealised (deficit) | (5,975) |
| Market value at 31 March 2018 | 93,422 |
| | |
| Historical cost at 31 March 2018 | 95,616 |
| Investments held comprise: | |
| Equity investments listed on recognised stock exchange | 62,943 |
| Debt and other fixed income securities listed on recognised stock exchange | 30,479 |
| | 93.422 |
| | 95,422 |

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| DEDITORS, ANOUNTS FALLING DUE WITHIN ONE TEAK | | |
|---|------------|------------|
| | 31.03.2018 | 31.03.2017 |
| | £ | £ |
| Fees receivable | 59,998 | 31,462 |
| Other debtors and prepayments | 1,213 | 4,230 |
| | | |
| | 61,211 | 35,692 |
| | | |

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Notes to the Financial Statements for the Year Ended 31 March 2018

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| CREDITORS, AMOUNTS FALLING DUE WITHIN ONE TEAK | | |
|--|------------|------------|
| | 31.03.2018 | 31.03.2017 |
| | £ | £ |
| Other creditors and accruals | 17,260 | 19,776 |
| Other taxes and social security | 5,588 | - |
| | 22,848 | 19,776 |
| | | |

13. DEFINED BENEFIT PENSION SCHEME

Introduction

The disclosures [below] relate to the funded liabilities within the West Yorkshire Pension Fund (the "Fund") which is part of the Local Government Pension Scheme (the "LGPS").

The LGPS is a funded defined benefit plan with benefits earned up to 31 March 2014 being linked to final salary. Benefits after 31 March 2014 are based on a Career Average Revalued Earnings Scheme. Details of the benefits earned over the period covered by this disclosure are set out in 'The Local Government Pension Scheme Regulations 2013' and 'The Local Government Pension Scheme (Transitional Provisions, Savings and Amendment) Regulations 2014'.

Funding / Governance Arrangements of the LGPS

The funded nature of the LGPS requires participating employers and its employees to pay contributions into the Fund, calculated at a level intended to balance the pension liabilities with investment assets. Information on the framework for calculating contributions to be paid is set out in LGPS Regulations 2013 and the Fund's Funding Strategy Statement. The last actuarial valuation was at 31 March 2016.

The Fund Administering Authority, City of Bradford Metropolitan District Council, is responsible for the governance of the Fund.

Assets

The assets allocated to the Employer in the Fund are notional and are assumed to be invested in line with the investments of the Fund for the purposes of calculating the return to be applied to those notional assets over the accounting period. The Fund is large and holds a significant proportion of its assets in liquid investments. As a consequence there will be no significant restriction on realising assets if a large payment is required to be paid from the Fund in relation to an employer's liabilities. The assets are invested in a diversified spread of investments and the approximate split of assets for the Fund as a whole (based on data supplied by the Administering Authority) is shown in the disclosures.

The Administering Authority may invest a small proportion of the Fund's investments in the assets of some of the employers participating in the Fund if it forms part of their balanced investment strategy.

Risks associated with the Fund in relation to accounting

Asset volatility

The liabilities used for accounting purposes are calculated using a discount rate set with reference to corporate bond yields. If assets underperform this yield, this will create a deficit in the accounts. The Fund holds a significant proportion of growth assets which while expected to outperform corporate bonds in the long term creates volatility and risk in the short term in relation to the accounting figures.

Changes in Bond Yield

A decrease in corporate bond yields will increase the value placed on the liabilities for accounting purposes although this will be marginally offset by the increase in the assets as a result.

Notes to the Financial Statements for the year ended 31 March 2018

13. DEFINED BENEFIT PENSION SCHEME continued

Inflation Risk

The majority of the pension liabilities are linked to either pay or price inflation. Higher inflation expectations will lead to a higher liability value. The assets are either unaffected or loosely correlated with inflation meaning that an increase in inflation will increase the deficit.

Life expectancy

The majority of the Fund's obligations are to provide benefits for the life of the member following retirement, so increases in life expectancy will result in an increase in the liabilities.

Exiting employers

Employers who leave the Fund (or their guarantor) may have to make an exit payment to meet any shortfall in assets against their pension liabilities. If the employer (or guarantor) is not able to meet this exit payment the liability may in certain circumstances fall on other employers in the Fund. Further the assets at exit in respect of 'orphan liabilities' may, in retrospect, not be sufficient to meet the liabilities. This risk may fall on other employers. 'Orphan liabilities' are currently a small proportion of the overall liabilities in the Fund.

13.1 The amounts recognised in the balance sheet are as follows:

| 15.1 The amounts recognised in the barance sheet are as follows. | 31.03.2018 | 31.03.2017 |
|---|-------------------|------------------|
| Present value of benefit obligations | £ (5,751,000) | £ (5,511,000) |
| Realisable value of plan assets | 4,801,000 | 4,715,000 |
| Net liability | (950,000) | (796,000) |
| | | |
| 13.2 The amounts recognised in the statement of financial activities are as follows | | |
| | 31.03.2018 | 31.03.2017 |
| Current service cost | £ | £ 26,000 |
| Interest cost | 28,000 142,000 | 153,000 |
| Expected return on plan assets | (122,000) | (138,000) |
| Net income resources before other recognised gains and losses | 48,000 | 41,000 |
| Actuarial (gains)/losses | 106,000 | 331,000 |
| Net (income) charge | 154,000 | 372,000 |
| | | |
| 13.3 Changes in the present value of the defined benefit obligation are as follows: | | 21.02.2017 |
| | 31.03.2018 £ | 31.03.2017 £ |
| Opening defined benefit obligation | 5,511,000 | 4,406,000 |
| Service cost | 28,000 | 26,000 |
| Member contributions | 5,000 | 7,000 |
| Interest cost | 142,000 | 153,000 |
| Benefits paid | (85,000) | (86,000) |
| Actuarial losses (gains) | 150,000 | 1,005,000 |
| Closing defined benefit obligation | 5,751,000 | 5,511,000 |
| | | |

Notes to the Financial Statements for the Year Ended 31 March 2018

13. DEFINED BENEFIT PENSION SCHEME continued

13.4 Changes in the fair value of plan assets are as follows:

| 15.1 Changes in the full value of plan assets are as follows. | | |
|---|------------|------------|
| | 31.03.2018 | 31.03.2017 |
| | £ | £ |
| Opening realisable value of plan assets | 4,715,000 | 3,976,000 |
| Expected return on plan assets | 122,000 | 138,000 |
| Actuarial gains (losses) | 44,000 | 674,000 |
| Benefits paid | (85,000) | (86,000) |
| Employer contribution | - | 6,000 |
| Member contribution | 5,000 | 7,000 |
| Closing realisable value of plan assets | 4,801,000 | 4,715,000 |

13.5 Analysis of realisable value of plan assets between asset categories is as follows:

| 13.5 Analysis of realisable value of plan assets between asset categories is as | lonows: | |
|---|--------------------|-------------|
| | 31.03.2018 | 31.03.2017 |
| | £ | £ |
| Equities | 3,558,000 | 3,640,000 |
| Government bonds | 528,000 | 476,000 |
| Other bonds | 178,000 | 184,000 |
| Property | 211,000 | 203,000 |
| Cash/liquidity | 91,000 | 56,000 |
| Other | 235,000 | 156,000 |
| Total | 4,801,000 | 4,715,000 |
| | | |
| 13.6 The actual return on plan assets is as follows: | | |
| | 31.03.2018 | 31.03.2017 |
| | £ | £ |
| Actual return on plan assets | 166,000 | 812,000 |
| | | |
| 13.7 Amounts for the current period and previous periods are as follows: | | |
| | 31.03.2018 | 31.03.2017 |
| | £ | £ |
| Present value of funded obligations | (5,751,000) | (5,511,000) |
| Realisable value of plan assets | 4,801,000 | 4,715,000 |
| Deficit | (950,000) | (796,000) |
| | | |
| 13.8 Principal actuarial assumptions at the balance sheet date (expressed as we | eighted averages): | |
| | 31.03.2018 | 31.03.2017 |
| Discount rate | 2.60% | 2.60% |
| Rate of salary increase | 3.35% | 3.25% |
| Rate of inflation | 2.10% | 2.00% |
| Rate of pension increase | 2.10% | 2.00% |
| - | | |

Notes to the Financial Statements for the Year Ended 31 March 2018

14. ENDOWMENT FUNDS

| | Balance | Incoming | Outgoing | Balance |
|-------------------------|--------------|-----------|-----------|---------------|
| | 1 April 2017 | Resources | Resources | 31 March 2018 |
| Permanent Endowments: | £ | £ | £ | £ |
| F W Spruce Charity Fund | 18,081 | - | - | 18,081 |
| | | | | |

This represents a permanent endowment which must be invested in trust for that charity. Income derived from the relevant assets is available for the general purposes of the Society.

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Tangible Fixed Assets £ | Investments £ | Net Current Assets £ | Non Current Liabilities £ | 31.03.2018 Total £ | 31.03.2017 Total £ |
|---------------------|----------------------------------|------------------|-------------------------------|------------------------------------|--------------------------|--------------------------|
| Endowment Funds | - | - | 18,081 | - | 18,081 | 18,081 |
| Unrestricted Funds: | - | - | - | - | - | - |
| General fund | 723,745 | 93,422 | 236,834 | (950,000) | 104,001 | 325,619 |
| | 723,745 | 93,422 | 254,915 | (950,000) | 122,082 | 343,700 |

16. STATEMENT OF CHANGES IN EQUITY

| | 31.03.2018 | 31.03.2017 |
|---|------------|------------|
| | £ | £ |
| Deficit for the financial year | (109,643) | (88,923) |
| Freehold property revaluation | - | (64,873) |
| Unrealised (deficit)/surplus on investments | (5,975) | 2,587 |
| Actuarial (losses) | (106,000) | (331,000) |
| NET (DECREASE) IN EQUITY | (221,618) | (482,209) |
| Opening funds | 343,700 | 825,909 |
| CLOSING FUNDS | 122,082 | 343,700 |
| | | |
| REALISED FUNDS | 1,074,276 | 1,125,632 |
| PENSION SCHEME DEFICIT | (950,000) | (796,000) |
| UNREALISED FUNDS | (2,194) | 14,068 |
| | 122,082 | 343,700 |
| | | |

17. RELATED PARTIES

The trustees of the Society are considered to be related parties.

No trustee expenses have been incurred during the year (2017 - £8,285).